NAVARRO COUNTY COMMISSIONER'S COURT

A Regular meeting of the Navarro County Commissioner's Court was held on Monday, the 9th day of July, 2012 at 10:00 a.m., in the Basement Conference Room of the Navarro County Courthouse in Corsicana Texas. Presiding Judge HM Davenport, Commissioners Present Kit Herrington, David Warren, Dick Martin, and James Olsen.

- 1. 10:00 a.m. Motion to convene by Comm. Herrington sec by Comm. Warren All voted aye motion carried
- 2. Opening prayer by Commissioner Olsen
- 3. Pledge of Allegiance
- 4. Public Comments- Roy Messick-restoration-ESD-CoRD 2240

CONSENT AGENDA

Motion to approve the consent agenda items 5-9 by Comm. Martin sec by Comm. Herrington

All voted aye motion carried

- 5. Motion to approve the minutes from the previous meetings of June 25th, 2012
- 6. Motion to approve and pay bills as submitted by the County Auditor including current bills, utilities (paid 7/2/2012) and payroll (paid 6/30/2012)
- 7. Motion to approve budget adjustment to move budgeted funds in the amount of \$5,000 from Courthouse Maintenance (101-410-445) to Nondepartmental Miscellaneous (101-406-495)
- 8. Motion to approve revenue certification pursuant to LGC Sec. 111.0707, Special Budget for revenue received after the start of the fiscal year from State of Texas for County Court at Law Salary Supplement in the amount of \$18,750

 TO WIT PG 464

9. Motion to approve special budget amendment in accordance with LGC Sec. 111.0707 to budget for needed judicial expenses (see attached detail) in the amount of \$18,750

TO WIT PG 465

REGULAR AGENDA

10. No action taken on burn ban

- 11. Presentation of TEX-21/Corridor 287
- Motion to approve for authorizing County Auditor to go out for bids for reconstruction of a portion of SECR 2240 by Comm. Martin sec by Comm. Warren All voted aye motion carried
- 13. Motion to approve June 2012 Tax Collection Report by Russell Hudson, County Tax Assessor-Collector by Comm. Olsen sec by Comm. Warren All voted aye motion carried TO WIT PG 466-471
- 14. Motion to approve May 2012 Treasurer's Report by Frank Hull, County Treasurer by Comm. Herrington sec by Comm. Martin All voted aye motion carried TO WIT PG 472-473
- 15. Motion to approve Navarro County Application for Employment. The application will be applicable for all offices except the Sheriff's Office by Comm. Olsen sec by Comm. Warren

 TO WIT PG 474-476

 All voted aye with Comm. Herrington voting no motion carried 4-1
- 16. Motion to table until next commissioner court meeting to accept contracts for office security with ADT Security Services, Inc. aka Tyco Integrated Security LLC (Tyco) for Auditor, County Clerk, Tax Assessor-Collector, County Treasurer and District Clerk by Comm. Olsen sec by Comm. Warren All voted aye motion carried
- 17. Motion to approve authorizing county auditor to go out for bids for the 2013 fiscal year for auto parts, culverts, box culverts, fuel, road materials, hauling, and dust control polymers by Comm. Herrington sec by Comm. Warren All voted aye motion carried
- 18. Motion to approve budget increase in Justice of the Peace Technology Funds of up to \$15,000 by Comm. Herrington sec by Comm. Martin All voted aye motion carried
- Motion to turn down petition for ESD II by Judge Davenport sec by Comm.
 Martin
 All voted aye motion carried
- 20. Motion to turn down petition for ESD III by Judge Davenport sec by Comm.
 Warren
 All voted aye motion carried

- 21. Motion to adjourn by Comm. Martin sec by Comm. Warren All voted aye motion carried
- I, SHERRY DOWD, NAVARRO COUNTY CLERK, ATTEST THAT THE FOREGOING IS A TRUE AND ACCURATE ACCOUNTING OF THE COMMISSIONERS COURT'S AUTHORIZED PROCEEDING FOR JULY 9TH, 2012.

SIGNED 9TH DAY OF JULY 2012.

SHERRY DOWD, COUNTY CLERK







NAVARRO COUNTY AUDITOR'S OFFICE

300 West Third Avenue, Suite 10 Corsicana, TX 75110-4672 E-mail: khollomon@navarrocounty.org

Terri Gillen, First Assistant Junefe Beard, Internal Auditor Jeannie Keeney, Assistant Ann Tanner, Assistant Julie Jennings, Assistant Natalie Robinson, Assistant

Kathy B. Hollomon, CPA **County Auditor**

Phone: (903) 654-3095 Fax: (903) 654-3097

July 5, 2012

To: H. M. Davenport, County Judge

> Kit Herrington, Commissioner Pct 1 Dick Martin, Commissioner Pct 2 David Warren, Commissioner Pct 3 James Olsen, Commissioner Pct 4

RE: Certification of additional Revenue

Judge and Commissioners,

Pursuant to Local Government Code 111.0706 - Special Budget for Grant or Aid Money; 111.0707 -Special Budget for Revenue from Intergovernmental Contracts; or 111.07075 - Special Budget for **Revenue Received After Start of Fiscal Year**

"The county auditor....shall certify to the commissioners court the receipt of All public or private grant aid money, or all revenue from intergovernmental contracts or, Revenue from a new source not anticipated before the adoption of the budget that is available for disbursement in a fiscal year, but not include in the budget for that fiscal year."

On certification, the court shall adopt a special budget for the limited purpose of spending the revenue from intergovernmental contracts for its intended purpose."

I, Kathy Hollomon, Navarro County Auditor, CERTIFY to the Navarro County Commissioners Court of the receipt of ADDITIONAL REVENUES from -public or private aid money- intergovernmental contracts- new source not anticipated before the adoption of the budget- which was not included in the Navarro County Revenue Estimates in the adopted budget for 2011 – 2012.

The amount and source of the certified additional funds are as follows-Amount: \$ 18,750.00 Source: State of Texas - District Courts Comptroller Judiciary

Sincerely,

Kathy B. (Hollo)mon, CPA **Navarro County Auditor**

SPECIAL BUDGET

FROM REVENUE RECEIVED AFTER THE START OF THE FISCAL YEAR LOCAL GOVERNMENT CODE 111.07075

Fund- Department – Accou	ınt Description	Current Budget	Requested Increase	Amended Budget
2012-101-38 -420	Court at Law Supplement	\$ 18,750.00	\$18,750.00	\$ 37,500.00
2012-101-430-206	Workers' Compensation	\$ 524.00	\$ 285.00	\$ 809.00
2012-101-430-411	Court Appointed Att'y	\$ 42,639.00	\$ 10,000.00	\$ 52,639.00
2012-101-430-412	Transcripts	\$ 16,465.00	\$ 4,715.00	\$ 21,180.00
2012-101-430-414	Petit Jurors	\$ 10,327.98	\$ 3,750.00	\$ 14,077.98

This budget amendment is recognize the revenue received from the State of Texas for the County Court at Law Judge's supplement and to establish budgets for necessary judicial expenses.

Submitted by:	Revenue Certified by:	Approved by Commissioners Court
Anne	Kark & Villano	Ill Cont
Amanda Putman	Kathy B. Hollomon	H. M. Davenport Jr.
Navarro CCL Judge	Navarre County Auditor	Navarro County/Judge
Date: June 26, 2012	Date: 6/26/12	Date: 7/9/12

I, RUSSELL P HUDSON, NAVARRO COUNTY TAX ASSESSOR/COLLECTOR, DO HEREBY SWEAR UNDER OATH, THAT THE ATTACHED REPORT IS A TRUE AND CORRECT REPORT.

FILED FOR RECORD

JUL 0 6 2012

COUNTY CLERK MAYARRO COUNTY, TEXAS

TOTAL PAGES INCLUDING COVER SHEET 6

DESCRIPTION	TAXES	DISCOUNT	PENALTY &	SUBTOTAL	COLLECTION	RENDITION PENALTY	NET TAXES	MEMO ONLY ATTY FEES	% CURRENT COLLECTED
NAVARRO COUNTY						CAD%			LEVY
CURRENT	133,042.90		19,103.31	152,146.21		2.36	152,143.85	1,107.00	16,410,955.92
DELINQUENT	22,307.82		8,782.80	31,090.62		1.23	31,089.39	6,163.20	%
TOTAL	155,350.72		27,886.11	183,236.83	<u>-</u>	3.59	183,233.24	7,270.20	0.81%
NAVARRO COLLEGE									LEVY
CURRENT	26,157.92		3,734.70	29,892.62		0.45	29,892.17	210 <u>.1</u> 6	3,192,388.48
DELINQUENT	4,247.45		1,712.31	5,959.76		0.23	5,959.53	1,179.82	%
TOTAL	30,405.37	<u>. </u>	5,447.01	35,852.38	<u>-</u>	0.68	35,851.70	1,389.98	0.82%
CITY OF RICE					-				LEVY
CURRENT	1,213.31		178.65	1,391.96	50.74		1,341.22		133,058.53
DELINQUENT	24.00		9.18	33.18	2.42		30.76	6.64	%
TOTAL	1,237.31	- 1	187.83	1,425.14	53.16	اه	1,371.98	6.64	0.91%
CITY OF KERENS									LEVY
CURRENT	3,602.84		530.92	4,133.76		0.05	4,133.71		247,342.75
DELINQUENT	327.74	<u>-</u>	100.48	428.22		0.12	428.10	85.64	%
TOTAL	3,930.58	-	631.40	4,561.98	_	0.17	4,561.81	85.64	1.46%
CITY OF CORSICANA				1,000	-				LEVY
CURRENT	48,130.80		6,840.06	54,970.86		2.31	54,968.55	414.06	7,662,316.49
DELINQUENT	13,434.64		5,680.67	19,115.31		1.12	19,114.19	3,744.59	%
TOTAL	61,565.44	-	12,520.73	74,086.17	· · · · · · · · · · · · · · · · · · ·	3.43	74,082.74	_4,158.65	0.63%

NAVARRO COUNTY , TEXAS AD VALOREM TAXES COLLECTED DURING THE MONTH ENDING JUNE 2012

DESCRIPTION	TAXES	DISCOUNT	PENALTY & INTEREST	SUBTOTAL	COLLECTION FEE	RENDITION PENALTY	NET TAXES DUE	MEMO ONLY ATTY FEES	% CURRENT COLLECTED
CITY OF BARRY		BIGS SON 1		303131AL					LEVY
CURRENT	582.41		55.79	638.20			638.20		16,437.24
DELINQUENT	44.25		12.58	56.83			56.83	11.36	%
TOTAL	626.66	-	68.37	695.03	-	0	695.03	11.36	3.54%
CITY OF EMHOUSE									LEVY
CURRENT	15.06		2.26	17.32			17.32		8,472.02
DELINQUENT				-			-		%
TOTAL	15.06	•	2.26	17.32		0	17.32		0.18%
CITY OF RICHLAND									LEVY
CURRENT	282.77	<u>.</u>	40.56	323.33			323.33		16,363.97
DELINQUENT							<u>-</u>		%
TOTAL	282.77		40.56	323.33	-	0	323.33	_	1.73%
CITY OF GOODLOW		<u></u>		7					LEVY
CURRENT	31.86	•	4.73	36.59	1.36		35.23		2,977.76
DELINQUENT									%
TOTAL	31.86	-	4.73	36.59	1.36	0	35.23	-	1.07%
CITY OF FROST							<u> </u>		LEVY
CURRENT	1,248.38	<u>. </u>	169.65	1,418.03	48.66		1,369.37		77,267.60
DELINQUENT	79.24		26.96	106.20	7.14		99.06	21.25	%
TOTAL	1,327.62	-	196.61	1,524.23	<u>5</u> 5.80	<u> </u>	1,468.43	21.25	1.62%
CITY OF DAWSON	1								LEVY
CURRENT	296.33		43.82	340.15			340.15		72,429.25
DELINQUENT	13.45		3,89	17.34		<u> </u>	17.34	3.47	%
TOTAL	309.78	<u>-</u>	47.71	357.49	_	0	357.49	3.47	0.41%

TOTAL TAX REPORT -JUNE 2012 Prepared by Gail Smith Navarro County Tax Office

NAVARRO COUNTY , TEXAS AD VALOREM TAXES COLLECTED DURING THE MONTH ENDING JUNE 2012

DESCRIPTION	TAXES	DISCOUNT	PENALTY & INTEREST	SUBTOTAL	COLLECTION FEE	RENDITION PENALTY	NET TAXES DUE	MEMO ONLY ATTY FEES	% CURRENT COLLECTED
CITY-BLOOMING GROVE									LEVY
CURRENT	2,469.25		367.86	2,837.11			2,837.11		99,560.25
DELINQUENT	40.14		11.64	51.78		<u>.</u>	51.78	10.35	%
TOTAL	2,509.39		379.50	2,888.89		0.00	2,888.89	10.35	2.48%
NAVARRO COUNTY ESD #1									LEVY
CURRENT	1,736.89	-	246.45	1,983.34	70.35		1,912.99	29.98	119,607.31
DELINQUENT	242.11	-	86.41	328.52	22.81	0.01	305.70	65.68	%
TOTAL	1,979.00		332.86	2,311.86	93.16	0.01	2,218.69	95.66	1.45%
BLOOMING GROVE ISD									LEVY
CURRENT	20,606.23		3,034.89	23,641.12			23,641.12	127.96	1,419,328.62
DELINQUENT	2,250.08	· · · · · · · · · · · · · · · · · · ·	1,132.20	3,382.28			3,382.28	676.46	%
TOTAL	22,856.31	_	4,167.09	27,023.40		0	27,023.40	804.42	1.45%
DAWSON ISD									LEVY
CURRENT	12,339.07		1,736.98	14,076.05			14,076.05	178.03	1,292,787.05
DELINQUENT	1,899.61		602.55	2,502.16			2,502.16	500.45	%
TOTAL	14,238.68	<u>-</u>	2,339.53	16,578.21		0	16,578.21	678,48	0.95%
RICE ISD									LEVY
CURRENT	13,087.47		1,874.54	14,962.01			14,962.01	76.96	1,515,810.54
DELINQUENT	4,075.73		1,270.53	5,346.26			5,346.26	1,069.25	%
TOTAL	17,163.20	<u> </u>	3,145.07	20,308.27		0	20,308.27	1,146.21	0.86%
CORSICANA ISD		-							LEVY
CURRENT	101,842.35		14,832.81	116,675.16		4.71	116,670.45	998,11	17,383,846.35
DELINQUENT	28,569.00		11,817.49	40,386.49			40,386.49	8,000.21	<u>%</u>
TOTAL	130,411.35	<u>-</u>	26,650.30	157,061.65		4.71	157,056.94	8,998.32	0.59%
GRAND TOTAL	444,241.10		84,047.67	528,288.77	203.48	12.59	528,072.70	24,680.63	

MEMO:	
TOTAL COLLECTED 12,103,810.24 COUNTY 95.78% GOODLOW	70.71%
COLLEGE 95.69% FROST	90.22%
ROLLBACK TAXES RICE 92.51% CITY-DAWSON	88.44%
. KERENS 91.69% CITY-BL GROVE	94.68%
TAX CERTIFICATES 3,200.00 CORSICANA 96.90% NC ESD #1	93.52%
BARRY 93,93% B G ISD	94.05%
HOT CK FEES 60.00 EMHOUSE 81.91% DAWSON ISD	93.57%
RICHLAND 83.93% RICE ISD	93.73%
CORSICANA ISD	96.70%

NAVARRO COUNTY, TEXAS AD VALOREM TAXES COLLECTED DURING THE MONTH OF JUNE 2012

		PENALTY &		RENDITION PENALTY CAD	NET TAXES	MEMO ONLY ATTORNEY
	TAXES	INTEREST	SUBTOTAL	%	DUE	FEES
CURRENT TAXES						
COUNTY	108,643.96	15,590.56	124,234.52	1.92	124,232.60	902.23
ROAD & BRIDGE	22,513.45	3,241.97	25,755.42	0.41	25,755.01	189.14
FLOOD CONTROL	1,885.49	270.78	2,156.27	0.03	2,156.24	15.63
TOTAL	133,042.90	19,103.31	152,146.21	2.36	_152,143.85	1,107.00
DELINQUENT TAXES						
COUNTY	18,391.06	7,239.23	25,630.29	1.00	25,629.29	5,081.05
STATE	-	-	-	_	-	-
ROAD & BRIDGE	3,612.24	1,421.28	5,033.52	0.21	5,033.31	997.52
FLOOD CONTROL	304.52	122.29	426.81	0.02	426.79	84.63
TOTAL	22,307.82	8,782.80	31,090.62	1.23	31,089.39	6,163.20
TOTAL ALLOCATION						
COUNTY	127,035.02	22,829.79	149,864.81	2.92	149,861.89	5,983.28
STATE		-		-		
ROAD & BRIDGE	26,125.69	4,663.25	30,788.94	0.62	30,788.32	1,186.66
FLOOD CONTROL	2,190.01	393.07	2,583.08	0.05	2,583.03	100.26
TOTAL	155,350.72	27,886.11	183,236.83	3.59	183,233.24	7,270.20

COUNTY TAX REPORT Prepared by Gail Smith Navarro County Tax Office



AFFIDAVIT SUBMITTED BY Frank Hull

NAVARRO COUNTY TREASURER

STATE OF TEXAS COUNTY OF NAVARRO May 2012



I, Frank Hull, Navarro County Treasurer, present the following report to the Navarro County Commissioner's Court and affirm the foregoing Monthly Report to be true and correct statement to the best of my knowledge of all accounts under the control of the Navarro County Treasurer.

Whereas, Section 114.026 of the Local Government Code requires a Treasurer's Report be submitted at least once a month to the Commissioner Court at a regular term; and

Whereas, the Navarro County Commissioners Court has compared and examined the Treasurer's Report submitted for approval on July 9, 2012 which is attached hereto and has determined that the Treasurer's Report is correct.

It is therefore ordered, that the Navarro County Treasurer's Report which is attached is approved as presented by the Navarro County Treasurer to the Commissioner's Court of Navarro County, Texas and this Order Approving the Navarro County Treasurer's Report are to be entered into the Minutes.

With this signed affidavit, We the Commissioners Court, state that the requirements of Subsection (C) have been met with the examination of this report.

H. M. County Judge

Martin – Commissioner Pct 2

ommissioner Pct 4

Kit Herrington – Commissioner Pct 1

David Warren – Commissioner Pct 3

SWORN AND SUBSCRIBED TO BEFORE ME, this 9 Th day of July, 2012 by H. M. Davenport, Jr., Kit Herrington, Richard Martin, David Warren, and James Olsen, in their official capacities as the members of the Navarro County Commissioners Court.

Sherry Dowd - Navarro County Clerk

NAVARRO COUNTY, TEXAS REPORT OF CASH AND INVESTMENTS FOR THE MONTH OF MAY , 2012

FUND	BEGINNING BALANCE	RECEIPTS	TEX POOL	ISBURSEMENT	ENDING BALANCE	BANK INTEREST	TEX POOL	TEX POOL	TOTAL
GENERAL	8,025,127 15	1,465,648 58		2,956,642 26	6,534,133 47	4,816.09	8221380-14	101 62	7,356,513 61
COMMUNITY SUPERVISION	293,102 03	64,562 09		85,283 61	272.380 51	178 06	91,019,43	11 25	363,399 94
JUVENILE PROBATION	43,763 62	30,672 15		29 298 68	45,137 09	24.15	8071532	9 96	125,852 41
FLOOD CONTROL	908,837 60	3,717 00		26,952 14	885,602 46	576 54	2 113.56	0 31	887,716 02
ROAD & BRIDGE - PCT 1	347,042 90	104,346 91		156,868 51	294,521 30	204 65	87,297.91	10.78	381,819 21
ROAD & BRIDGE - PCT 2	474,408 51	105,871 40		99,313 52	480,966 39	204.65	175.290 12	21 65	656,256 51
ROAD & BRIDGE - PCT 3	277,817 82	104,581 08		136,747 89	245,651.01	204 66	119,530.76	14.76	365,181 77
ROAD & BRIDGE - PCT 4	294,494 63	105,416 89		87,872 58	312,038 94	204 66	30 938 13	3 82	342,977 07
HIDTA	17,369 44	272,952 90		272,932 55	17,389 79	16 36		-	17,389 79
HIDTA SEIZURE	253 82	0 16		-	253 98	0 16	1,662,42	0 31	1,916 40
DEBT SERVICE	83,527 69	7.151 74		-	90,679 43	55 39	2 135 689	0 31	92,815 11
CAPITAL PROJECTS	252,411 61	160 34		-	252,571 95	160 34	104-798-30	12 99	357,370 25
SHERIFF SEIZURE	285.408 85	10,687 58	leri de la companya d	1,077 78	295,018 65	187.58	147,818,62	18 29	442,837 27
DISTRICT ATTY FORF	18,674 74	11 90	F	-	18,686 64	11 90	109.941.22	13 61	128,627 86
HEALTH INSURANCE	213,233 72	205,585 73		207,837 91	210,981 54	127 86	2,105,38	0 31	213,086 92
ECONOMIC DEVELOPMENT	209 62	0 13		-	209 75	0 13	141,707-52	1 41	11,917 27
TRUST	1,621,766 40	80,142 73		69,334 45	1,632,574 68	1,081 04	256,624,02	31 70	1,889,198 70
LAKE TRUST	228 61	0 15		-	228 76	0 15	93,192,23	11 51	93,420 99
REVOLVING & CLEARING	491,153 12	261,595 54		222,401 69	530,346 97	378 72	750.02	-	531,096 99
PAYROLL FUND	3 302 57	921,361 72		921,233 54	3,430 75	128 18		-	3,430 75
DISBURSEMENT FUND	(149,208 58)	3,163,795 44		3,012,941 76	1,645 10	233 24			1,645 10
TOTAL	13,502,925 87	6,908,262 16		8,286,738 87	12,124,449 16	8,794 51	2,140,020.78	264 59	14,264,469 94
=									

 CURRENT MONTH
 YTD

 INTEREST EARNED:
 9,059.10
 55,339 50

Jane McCollam / Chief Deputy Treasurer

6/20/2012 Date

6/20/2012

rer Date

Page 1 of 3

APPLICATION FOR EMPLOYMENT

Navarro County

An Equal Opportunity Employer

Reasonable accommodation will be provided as required by law.

As adopted by Navarro County Commissioner Court July 9, 2012

Last Nan	ne	First Nam	е	Middle Initi	itial Social Security Number						
Street Ac	ldress	City/State	i	Zip Code		Phone N	umber:	<u></u>			
If hired, o		e evidence of le	egal eligibility to	comple	Any offer of employment is conditioned upon completing form I-9 and providing the appropriate documents for identity and work authorization.						
Position	Desired:	Wage/Sala	ary Desired:	ry Desired: Full Time? Part Time?							
Date you can begin work? Are you 18 years of age or older? If under 18 years of age, you will be required by state or federal law.								rk certificate			
Name of	high school at	<u> </u>	Graduate?	GED)?						
Name of	college or tech	nical school:	City & State	<u>.</u>	Graduate? De		ee?	Major:			
Are you presently enrolled in school? If yes, give name & address of school and expected degree date:							date:				
List any	job-related ski	ls or accomplis	hments, includin	ng military se	ervice:						
			- Your Availab	ility For W	ork -						
	Monday	Tuesday	Wednesday	Thursday	Friday	Satu	rday	Sunday			
From:				<u> </u>							
To: Total how available	urs per week yo to work:	ou are	Do you have a	ny special re	equests or needs	s for a wor	k sched	lule?			
								· · · · · · · · · · · · · · · · · · ·			
	- Provide Th	ree References	Who Are Not	Former Em	ployers Who V	We May (ontact	-			
Name an	d Occupation	How	do you know th	nem, and for	how long?		Phone	Number			
						<u></u>					
								. <u></u>			
					-						

Your Employment History

List names of employers with present or last employer listed first.

me of Employer:	Job Title:
1 3	Duties:
ldress:	Dates of Employment:
	From: To:
ty, State, Zip Code	Hourly pay or salary:
<u> </u>	Starting pay: Ending page
pervisor:	Reason for Leaving:
lephone:	
me of Employer:	Job Title:
1 - 3	Duties:
ldress:	Dates of Employment:
	From: To:
y, State, Zip Code	Hourly pay or salary:
·	Starting pay: Ending page
ervisor:	Reason for Leaving:
ephone:	
ne of Employer:	Job Title:
	Duties:
dress:	Dates of Employment:
	From: To:
y, State, Zip Code	Hourly pay or salary:
	Starting pay: Ending page
ervisor:	Reason for Leaving:
ephone:	

reiony offense?	If yes, please explai	n in the space bein	NO	168	

Disclosure and Authorization Statement CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM

I certify that all of the information provided in this employment application is true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background, and drug test, as applicable. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand employment with Navarro County is "at will" based on the needs of the business. There is no contract assumed, expressed or implied of continued employment between Navarro County and employees.

I have read, understand, and agree to the above statements.

Signature:			Date:	