

NAVARRO COUNTY COMMISSIONER'S COURT

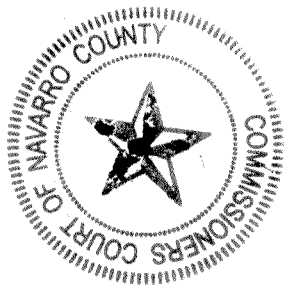
A Special meeting of the Navarro County Commissioner's Court was held on Friday, the 1st day of August, 2014 at 9:00 a.m., in the Basement Conference room of the Navarro County Courthouse in Corsicana, Texas. Presiding Judge H.M. Davenport, Commissioners present Dick Martin, David Warren, and James Olsen.

1. 9:12 A.M. Motion to convene by Comm. Olsen sec by Comm. Warren
Carried unanimously
2. Opening prayer by Judge Davenport
3. Pledge of Allegiance
4. Budget Workshop
5. Motion to approve Renewal of Health Insurance medical plan 800 and to notify TAC by Comm. Martin sec by Comm. Olsen **TO WIT PG 862-865**
Carried unanimously
6. Motion to adjourn by Comm. Martin sec by Comm. Olsen
Carried unanimously

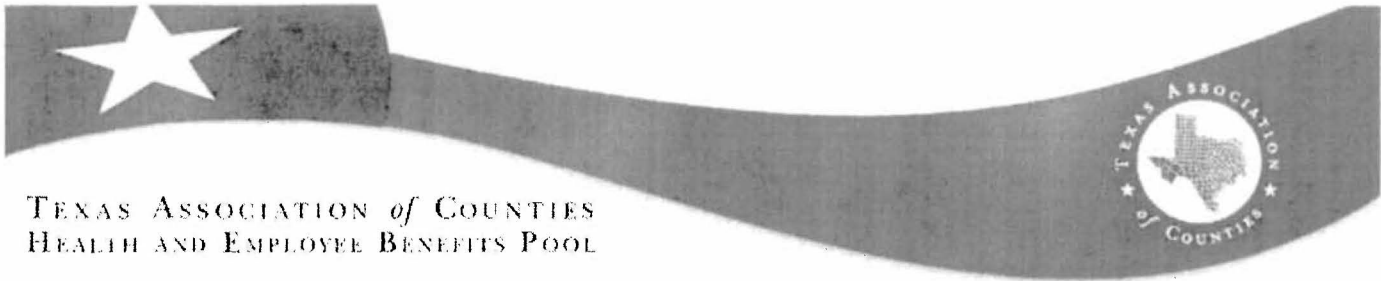
I, SHERRY DOWD, NAVARRO COUNTY CLERK, ATTEST THAT THE FOREGOING IS A TRUE AND ACCURATE ACCOUNTING OF THE COMMISSIONERS COURT'S AUTHORIZED PROCEEDING FOR AUGUST 1st, 2014.

SIGNED _____^{1st}_____ DAY OF AUGUST, 2014.


SHERRY DOWD, COUNTY CLERK



862



2014 - 2015 Renewal Notice and Benefit Confirmation

Group: 66504 - Navarro County

Anniversary Date: 10/01/2014

Return to TAC by: 08/01/2014

Please initial and complete each section confirming your group's benefits and fill out the contribution schedule according to your group's funding levels. Fax to 1-512-481-8481 or email to LisaM@county.org.

For any plan or funding changes other than those listed below, please contact Lisa McCaig at 1-800-456-5974.

MEDICAL

Medical: Plan 800 \$25 Copay, \$500 Ded, 80%, \$2500 OOP Max

RX Plan: Option 4A \$10/25/40

Your % rate increase is: 8.80%

Your payroll deductions for medical benefits are:

Pre Tax

Tier	Current Rates	New Rates Effective 10/1/2014	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$701.24	\$762.94	\$ 762.94	\$ 0.00	\$ 762.94
Employee + Child	\$953.42	\$1,037.32	\$ 762.94	\$ 274.38	\$ 1,037.32
Employee + Child(ren)	\$1,256.06	\$1,366.58	\$ 762.94	\$ 603.64	\$ 1,366.58
Employee + Spouse	\$1,472.66	\$1,602.24	\$ 762.94	\$ 839.30	\$ 1,602.24
Employee + Family	\$1,907.60	\$2,075.46	\$ 762.94	\$ 1,312.52	\$ 2,075.46

Handwritten initials Initial to accept Medical Plan and New Rates.

LIFE - BASIC

Basic Life Products:
(Rates are per thousand)

Coverage Volume per Employee: \$20,000

	Current Rates	New Rates Effective 10/1/2014	Amount Employer Pays	Amount Employee/ Retiree Pays (if applicable)
Basic Term Life	\$0.170	\$0.122	100%	0%
Basic AD&D	\$0.035	\$0.030	100%	0%

HLA Initial to accept New Basic Life Rates.

LIFE - VOLUNTARY

Voluntary Life Products:
(Rates are per thousand)

Coverage Volume per Retiree: \$5,000

	Current Rates	New Rates Effective 10/1/2014	Amount Employer Pays	Amount Employee/ Retiree Pays (if applicable)
Voluntary Retiree Life	\$0.190	\$0.139	0%	100%

(Rates are monthly charges)

Coverage Volume: SP \$5K/CH \$5K

Voluntary Dependent Life	\$1.900	\$1.900	0%	100%
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HLA Initial to accept New Voluntary Life Rates.

RETIREE

Please circle one for each benefit that applies.

Your group allows retiree coverage for:

Medical Pre 65 Post 65 Both
 Voluntary Retiree Life Pre 65 Post 65 Both

HLA Initial to confirm.

WAITING PERIOD

Waiting period applies to all benefits.

Employees

Elected Officials

30 days - 1st of the month following waiting period

30 days - 1st of the month following waiting period

HLA Initial to confirm.

COBRA ADMINISTRATION

Please indicate how your group manages COBRA administration:

County/Group processes COBRA on OASYS
County/Group is responsible for fulfilling COBRA notification process and requirements.

BCBS COBRA Department processes COBRA
**BCBS COBRA Department administers via COBRA contract with the County/Group*

HL Initial to confirm COBRA Administration.

PLAN INFORMATION

Please confirm your broker / consultant's name, if applicable:

HL Initial to confirm. N/A

- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Form must be received by **08/01/2014** in order to avoid additional administrative fees.
- Signature on the following page is required to confirm and accept your group's renewal.

TAC HEBP Member Contact Designation Navarro County

CONTRACTING AUTHORITY

As specified in the Interlocal Participation Agreement, each Member Group hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Member. Each Member Group reserves the right to change its Contracting Authority from time to time by giving written notice to TAC HEBP.

Please list changes and/or corrections below.

Name/Title Honorable Frank Hull/Treasurer
Address 300 West Third Avenue, Suite 17
Corsicana, TX 75110-4672
Phone 903-654-3090
Fax 903-875-3391
Email fhull@navarrocounty.org

BILLING CONTACT

Responsible for receiving all invoices relating to HEBP products and services.

Please list changes and/or corrections below.

Name/Title Honorable Frank Hull/Treasurer
Address 300 West Third Avenue, Suite 17
Corsicana, TX 75110-4672
Phone 903-654-3090
Fax 903-875-3391
Email fhull@navarrocounty.org

HIPAA Secured Fax

PRIMARY CONTACT

HEBP's main contact for daily matters pertaining to the health benefits.

Please list changes and/or corrections below.

Name/Title Ms. Jane McCollum/Assistant Treasurer
Address 300 West Third Avenue, Suite 17
Corsicana, TX 75110
Phone 903-654-3090
Fax 903-654-3391
Email jmccollum@navarrocounty.org

Signature of County Judge or Contracting Authority

Date: 8-1-14

H.M. Davenport, Jr., Navarro Co. Judge
Please PRINT Name and Title

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Employee Benefits Pool in Texas.